

Monroe A. Miller Jr.
2200 Camp Branch Road
Waynesville, NC 28786
October 21, 2017

Subject: Dual Tax Administrators - Commissioners forgot to mention David Francis is still on the payroll.

What's happening here? Do we have a Constitutional Crisis?

County Commissioners put a seemingly simple item on the October 16th meeting agenda.

7. Request approval of the appointment of Stephanie Parkins as the Haywood County Tax Administrator, Chairman J. W. "Kirk" Kirkpatrick.

To which I responded with the following Public Comment:

Item 7 of New Business on today's agenda is: "Request approval of the appointment of Stephanie Parkins as the Haywood County Tax Administrator – Chairman J.W. "Kirk" Kirkpatrick".

As we recall, David Francis suddenly announced his resignation at the August 7th County commission meeting as Tax Administrator - Waste Guy. There have been some other notable resignations since then, like your County Manager.

My question is, "Why do we need a Tax Administrator"?

In most counties in North Carolina that even have a Tax Administrator, they are already either the Tax Collector or the Tax Assessor, and share the title of Tax Administrator.

We have two very capable people right now in both of those positions.

Mike Matthews as Tax Collector, and Judy Hickman as Tax Assessor.

What business do you have appointing someone to that position that are neither Mike Matthews or Judy Hickman, and why do we need a Tax Administrator at all?

I sent a Request for Public Information to Kathi McClure, and requested salary information on the following people:

- David Francis
- Kris Boyd
- Stephanie Parkins

It was then that I and all Haywood County Taxpayers discovered that David Francis was still on the county payroll. What the [expletive deleted]!

The following is the response I received from Kathi McClure, Haywood County Human Resources employee to the questions I initially raised. Her responses are in **bold red**.

[**Editors Note:** Kathi McClure's original e-mail and other dialog was posted on www.haywoodtp.net on 10/18/2017 and is reprinted at the end of this document.]

Mr. Miller,

Good morning. I hope this email finds you doing well. Listed below in red is the responses to your questions for your public information request.

- Is David Francis still on the Haywood County payroll?
Yes
- What was David Francis' yearly salary level when he first was designated at Tax Administrator?
07-13-2011 Salary was \$74,011.00
- What was David Francis' yearly salary level when all of the other titles were heaped upon him by commissioners, i.e. Waste Guy, Special Projects Guy, etc.
When appointed as Tax Administrator in July of 2011, Solid Waste duties and Project Management duties were included at this time.
- What was David Francis' severance package?
Mr. Francis did not receive a severance package.
- If David Francis is still on the Haywood County payroll, what is the effective yearly salary?
Current annual salary is \$85,015.40.
- What was Kris Boyd's yearly salary level prior to him being designated as Waste Guy?
Current title is Planning and Development Services Director and salary is \$84,241.00.
- What is Kris Boyd's yearly salary level now that he is designated as Waste Guy?
No designation has been given to Mr. Boyd as the Solid Waste Director.
- What was Stephanie Parkins yearly salary level prior to her being designated at Tax Administrator?
Prior salary was \$57,398.84
- What is Stephanie Parkins yearly salary level now that she has been designated at Tax Administrator?
Salary after appointment as Tax Administrator on 10-16-2017 will be \$67,000.00

Best regards,

Kathi

We can infer the following from her initial response, which by the way, was very prompt.

- David Francis is currently on the county payroll, and was never removed.
- David Francis never received a severance package because he never left.
- David Francis' original title/designation was Tax Administrator in July of 2011, Solid Waste duties and Project Management duties.
- David Francis had been thrown out as Tax Collector, and was re-hired almost immediately by county commissioners at his then current salary of \$74,011.
- David Francis current salary as of 10/18/2017 is \$85,015.40.
- Kris Boyd was never appointed Waste Guy, even though he had been designated to respond to Item 3 at the 9/5/2017 county commission meeting as the Waste Guy, although he knows nothing about it [re: lost video of the 9/5/2017 County Commission meeting, when he said "We have no idea to move forward with" in response to agenda item 3].
- Stephanie Parkins received a bump in her salary of \$9,601.16 for taking on the added task of Tax Administrator.
- There was no reduction in David Francis salary of \$9,601.16 as of 10/18/2017, which implies that he was still being paid for being Tax Administrator, among his other "duties".

What follows next is a cover-up from my attempting to pry a simple document out of Kathi McClure asking for a copy of David Francis' employment agreement/contract which had to have been changed prior to the 10/16/2017 commission meeting by either the County Manager (non present at the October 16th meeting) or by the County Commissioners showing he had been removed as Tax Administrator.

County Commissioners must be going nuts. They don't have the document. David Francis was still Tax Administrator at the point in time where they voted to appoint Stephanie Parkins as (joint?) Tax Administrator.

The e-mail dialog that follows with Kathi McClure is truly laughable. You can feel her writhe, twist, turn, contort, and come up with the most unbelievable garbage in your life. Kathi McClure has just joined the Good Ole Boy's Club at the County Courthouse.

These are a summary of her responses to the simple question: **Please provide the employment agreement/contract which had to have been changed prior to the 10/16/2017 commission meeting by either the County Manager (non present at the October 16th meeting) or by the County Commissioners.**

- Mr. Francis' title is Administrative Program Evaluator. This is the same title as previously held without the Tax Administrator piece.
- His title was and is Administrative Program Evaluator which does still include the Solid Waste duties along with numerous other project management duties as assigned by the County Manager and/or Board of County Commissioners. The salary for the position is as I provided to you earlier in your initial public information request.
- Mr. Dove is not on the Haywood County payroll.
- The information you are requesting will be the minutes from the last Commissioner's meeting on Monday, October 16th, 2017. The video stating the transfer of duties and appointment of Ms. Parkins as Tax Administrator should be available on the Haywood County Government website at www.haywoodnc.net. The minutes will be the written document reflecting the information for your public record request. Ms. Way will be able to provide you a copy of those minutes once they are completed.

WTF?

There is no document!

My response to Kathi McClure was immediate...

Both you, I and Terry Ramey attended the county commission meeting on October 16th, and not one word was said about David Francis. How is it that Candace Way now is the deciding factor writing minutes for a meeting when I am asking for David Francis' employment agreement/contract which had to have been changed prior to the commission meeting by either the County Manager (non present at the October 16th meeting) or by the County Commissioners.

At that point in time, no one knew David Francis was still on the payroll!

David Francis was not present at the meeting.

This stinks to high hell.

Commissioners look like they are going to prevail upon Candace Way to fabricate / concoct a falsified set of minutes to reflect that David Francis had been removed as Tax Administrator prior to the 10/16/2017 county commission meeting. This is akin to when Julie Davis falsified the funding formula calculation.

[Flashback! The gift that keeps on giving. Cracked the Code on the Haywood County Schools Funding Formula! Julie Davis cooked the books \(i.e. falsified the calculation\). Denied School System \\$15 Million Dollars and should Resign or be Fired. 6/16/2014...](#)

or

<http://haywoodtp.net/pubII/140616CrackedTheCode.pdf>

David Francis is like a bad penny. You just can't seem to get rid of him. County Commissioners need to grow a pair and simply fire this guy.

The following e-mail dialog has been captured and follows immediately. Try to keep yourself from laughing hysterically.

Monroe A. Miller, Jr.
Haywood County Taxpayer.

Subject: Additional Request for Public Information - Job Titles. Request #1

Date: Wed, 18 Oct 2017 16:13:29 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

One additional question -

If David Francis is still on the payroll and is still receiving a salary, what is his current Job Title / Designation?

Thank you,

Monroe A. Miller, Jr.

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 11:05:14 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

Can you please acknowledge my Request for Public Information?

Thank you,

Monroe A. Miller, Jr.

Subject: RE: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 18:51:17 +0000

From: Kathi McClure <KMcClure@haywoodnc.net>

To: Monroe Miller

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkinsley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Good afternoon. I did receive your request and will get that information to you shortly.

Best regards,

Kathi

Subject: RE: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 19:19:24 +0000

From: Kathi McClure <KMcClure@haywoodnc.net>

To: Monroe Miller

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Mr. Francis' title is Administrative Program Evaluator. This is the same title as previously held without the Tax Administrator piece.

Best regards,

Kathi

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 15:23:31 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

What was David Francis' title / designation last Monday during the county commission meeting where Kirk Kirkpatrick had a vote to appoint Stephanie Parkins as Tax Administrator? What happened to the Waste Guy portion of his previous title/designation?

He still gets paid the same amount for now simply being a Program Evaluator?

Monroe A. Miller, Jr.

Subject: RE: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 19:27:55 +0000

From: Kathi McClure <KMcclure@haywoodnc.net>

To: Monroe Miller

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

His title was and is Administrative Program Evaluator which does still include the Solid Waste duties along with numerous other project management duties as assigned by the County Manager and/or Board of County Commissioners. The salary for the position is as I provided to you earlier in your initial public information request.

Best regards,

Kathi

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 15:30:58 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

When was David Francis' Employment Agreement / Contract changed by the County Manager and/or the Board of County Commissioners to remove the portion of his designation as Tax Administrator?

Monroe A. Miller, Jr.

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 15:51:29 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Mike Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Ms. McClure,

It seems as though Resignations don't mean anything in Haywood County for Haywood County employees.

Is Ira Dove still on the payroll?

Please provide a copy of David Francis' amended Employment Agreement / Contract which shows him being removed as Tax Administrator by the County Manager and/or the County Commissioners.

Thank you,

Monroe Miller

Subject: RE: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 19:58:45 +0000

From: Kathi McClure <KMcclure@haywoodnc.net>

To: Monroe Miller

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Mr. Dove is not on the Haywood County payroll.

Best regards,

Kathi

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Thu, 19 Oct 2017 16:00:52 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Ms. McClure,

Thank you.

Don't forget, I would like you to provide a copy of David Francis' amended Employment Agreement / Contract which shows him being removed as Tax Administrator by the County Manager and/or the County Commissioners.

Monroe A. Miller, Jr.

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Fri, 20 Oct 2017 09:22:18 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Ms. McClure,

You know, the thing that is hard to figure out, is that when Commissioners appointed (a second concurrent Tax Administrator at last Monday's county commission meeting, they gave Stephanie Parkins a \$10K salary increase. If either the County Manager and/or county commissioners removed the title/designation of Tax Administrator from David Francis, then why didn't they drop his salary down \$10K, rather than leave it the way it was.

By the way, don't forget to look at the complaint against Jackee Browns husband, Waynesville Mayor Gavin Brown on my website, www.haywoodtp.net -

[17DHC29 - Jackee Brown's husband, Waynesville Mayor Gavin Brown, served with complaint from North Carolina Bar Association for committing a criminal act - common law forgery, a CLASS I felony. 10/11/2017. 10/20/2017...](#)

or

<http://haywoodtp.net/pubII/171020-17DHC29GavinBrownBarComplaint.pdf>

I figure about half the lawyers in Haywood County are sweating bullets right now.

Don't forget, I would like you to provide a copy of David Francis' amended Employment Agreement / Contract which shows him being removed as Tax Administrator by the County Manager and/or the County Commissioners.

Monroe A. Miller, Jr.

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Fri, 20 Oct 2017 14:13:24 -0400

From: Monroe Miller

To: Kathi McClure <KMcclure@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Ms. McClure,

Do you have this document or not?

If you are running out of lawyers (now that Ira is gone) and need additional assistance over Kirkpatrick and Killian, may I suggest Patrick Flanagan of CRANFILL SUMNER & HARTZOG LLP, the guy who is trying to bail Stonewall Belvins out of his lawsuit. See page 18 of

17CVS422, Derrick vs Stonewall Blevins and the HC Department of Social Services (DSS). Stonewall Pleads to Dismiss, indicating he has Immunity. No one is above the law. 4/19/2017. 10/2/2017...

Or, if you prefer, we can set up an appointment for me to come over to your office to pick up this document. Let me know...

Monroe A. Miller, Jr.

Subject: RE: Additional Request for Public Information - Job Titles. Request #2

Date: Fri, 20 Oct 2017 21:07:21 +0000

From: Kathi McClure <KMcclure@haywoodnc.net>

To: Monroe Miller

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lkensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Mr. Miller,

The information you are requesting will be the minutes from the last Commissioner's meeting on Monday, October 16th, 2017. The video stating the transfer of duties and appointment of Ms. Parkins as Tax Administrator should be available on the Haywood County Government website at www.haywoodnc.net. The minutes will be the written document reflecting the information for your public record request. Ms. Way will be able to provide you a copy of those minutes once they are completed.

Best regards,

Kathi

Subject: Re: Additional Request for Public Information - Job Titles. Request #2

Date: Fri, 20 Oct 2017 17:41:38 -0400

From: Monroe Miller

To: Kathi McClure <KMcClure@haywoodnc.net>, Greg Christopher <gchristopher@haywoodnc.net>

CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>, Eddie Cabe, Michael E. Matthews <mematthews@haywoodnc.net>, Jeremy Davis

Ms. McClure,

Both you, I and Terry Ramey attended the county commission meeting on October 16th, and not one word was said about David Francis. How is it that Candace Way now is the deciding factor writing minutes for a meeting when I am asking for David Francis' employment agreement/contract which had to have been changed prior to the commission meeting by either the County Manager (non present at the October 16th meeting) or by the County Commissioners.

At that point in time, no one knew David Francis was still on the payroll!

David Francis was not present at the meeting.

This stinks to high hell.

I have a meeting with Sheriff Christopher Monday morning, with the topic being Political Corruption. I am going to add this item to our meeting, along with placing the Sheriff on this copy list.

I'll let you know where this goes...

Monroe Miller

Pursuant to Proper Etiquette and N.C.G.S. § 14-196.3, this e-mail conforms to Section (e) which applies to any peaceable, nonviolent, or nonthreatening activity intended to express political views or to provide lawful information to others. This section shall not be construed to impair any constitutionally protected activity, including speech, protest, or assembly.

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[The following was posted on www.haywoodtp.net on October 18, 2017.]

Monroe A. Miller Jr.
2200 Camp Branch Road
Waynesville, NC 28786
October 18, 2017

Subject: Dialog with Kathi McClure, Salaries for David Francis, Kris Boyd and Stephanie Parkins.

I sent the following request for Public Information to Kathi McClure, Haywood County HR Manager on October 17, 2017:

Monroe A. Miller Jr.
2200 Camp Branch Road
Waynesville, NC 28786
October 17, 2017

Kathi McClure PHR, Director
Haywood County Human Resources
kmcclure@haywoodnc.net

Subject: Request for Public Information, Salaries for Francis, Parkins and Boyd.

There are new and persistent rumors that David Francis is returning to haunt the Taxpayers of Haywood County. David Francis announced his resignation at the August 7, 2017 county commission meeting, with his last day being the end of the month. David Francis had the title of Tax Administrator/Waste Guy. Since then, Kris Boyd has been designated as the Waste Guy, although he knows nothing about it [re: lost video of the 9/5/2017 County Commission meeting, when he said "We have no idea to move forward with" in response to agenda item 3], and Stephanie Parkins was designated Tax Administrator by commissioners yesterday.

THEREFORE, I have the following requests for public information.

- Is David Francis still on the Haywood County payroll?
- What was David Francis' yearly salary level when he first was designated at Tax Administrator?
- What was David Francis' yearly salary level when all of the other titles were heaped upon him by commissioners, i.e. Waste Guy, Special Projects Guy, etc.
- What was David Francis' severance package?
- If David Francis is still on the Haywood County payroll, what is the effective yearly salary?
- What was Kris Boyd's yearly salary level prior to him being designated as Waste Guy?
- What is Kris Boyd's yearly salary level now that he is designated as Waste Guy?
- What was Stephanie Parkins yearly salary level prior to her being designated at Tax Administrator?
- What is Stephanie Parkins yearly salary level now that she has been designated at Tax Administrator?

Thank you,

Monroe A. Miller, Jr.
Haywood County Taxpayer.

See the e-mail dialog. **David Francis is still on the Haywood County Payroll!**

Subject: Request for Public Information - Salaries. Request #1

Date: Tue, 17 Oct 2017 08:27:33 -0400

From: Monroe Miller

To: Kathi McClure <kmccclure@haywoodnc.net>

CC: Terry Ramey, KIRK KIRKPATRICK <kirk@jwklaw.net>, Bill Upton <billupton@bellsouth.net>, Michael Sorrells <sorrells@cbvnol.com>, KEVIN ENSLEY <lakensley@bellsouth.net>, Brandon Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <kboyd@haywoodnc.net>, David Francis <dbfrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Ms. McClure,

Please see attached.

Monroe Miller

Pursuant to Proper Etiquette and N.C.G.S. § 14-196.3, this e-mail conforms to Section (e) which applies to any peaceable, nonviolent, or nonthreatening activity intended to express political views or to provide lawful information to others. This section shall not be construed to impair any constitutionally protected activity, including speech, protest, or assembly.

Subject: RE: Request for Public Information - Salaries. Request #1
Date: Tue, 17 Oct 2017 15:01:35 +0000
From: Kathi McClure <KMcclure@haywoodnc.net>
To: Monroe Miller
CC: Terry Ramey, J W. Kirkpatrick <kirk@jwklaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Good morning. This email is to acknowledge receipt of your request for public information. I will gather the information and respond to you as soon as possible.

Best regards,

Kathi

Subject: RE: Request for Public Information - Salaries. Request #1
Date: Wed, 18 Oct 2017 13:12:13 +0000
From: Kathi McClure <KMcClure@haywoodnc.net>
To: Monroe Miller
CC: Terry Ramey, J W. Kirkpatrick <kirk@jwkllaw.net>, Bill L. Upton <billupton@bellsouth.net>, Michael T. Sorrells <sorrells@cbvnol.com>, L. Kevin. Ensley <lakensley@bellsouth.net>, Brandon C. Rogers <bcrogers@haywoodnc.net>, Chip Killian <CKillian@haywoodnc.net>, Candace Way <ecway@haywoodnc.net>, Stephanie Parkins <SParkins@haywoodnc.net>, Kris Boyd <KBoyd@haywoodnc.net>, David Francis <DBFrancis@haywoodnc.net>, Vicki Hyatt <vhyatt@themountaineer.com>, Cory Vaillancourt <cory@smokymountainnews.com>

Mr. Miller,

Good morning. I hope this email finds you doing well. Listed below in red is the responses to your questions for your public information request.

- Is David Francis still on the Haywood County payroll?
Yes
- What was David Francis' yearly salary level when he first was designated at Tax Administrator?
07-13-2011 Salary was \$74,011.00
- What was David Francis' yearly salary level when all of the other titles were heaped upon him by commissioners, i.e. Waste Guy, Special Projects Guy, etc.
When appointed as Tax Administrator in July of 2011, Solid Waste duties and Project Management duties were included at this time.
- What was David Francis' severance package?
Mr. Francis did not receive a severance package.
- If David Francis is still on the Haywood County payroll, what is the effective yearly salary?
Current annual salary is \$85,015.40.
- What was Kris Boyd's yearly salary level prior to him being designated as Waste Guy?
Current title is Planning and Development Services Director and salary is \$84,241.00.
- What is Kris Boyd's yearly salary level now that he is designated as Waste Guy?
No designation has been given to Mr. Boyd as the Solid Waste Director.
- What was Stephanie Parkins yearly salary level prior to her being designated at Tax Administrator?
Prior salary was \$57,398.84
- What is Stephanie Parkins yearly salary level now that she has been designated at Tax Administrator?
Salary after appointment as Tax Administrator on 10-16-2017 will be \$67,000.00

Best regards,

Kathi